TOWN OF HURT 2025 MEETING MINUTES

MONTHLY WORKSHOP MEETING

Date:	September 16, 2025
Time:	6PM
Meeting called to order by:	MAYOR GARY HODNETT

COUNCIL MEMBERS IN ATTENDANCE,QURAM ESTABLISHED

Vice Mayor Bob Majure, Steve Worley, Jimmy Harding, Alice Bond, Paul Johnson, Gary Poindexter

MOTION FOR CLOSED SESSION

- Mayor Hodnett calls meeting to order at 6 PM. Request a motion to move into closed session.
- Gary Poindexter moves that the council convene a closed session in accordance with Code of Virginia, 1950 as amended. A. Personnel, Real Estate, Prospective Business (as necessary) (Authorization: § 2.2-3711 A (1) (5) as applicable)
- Bob Majure seconds the motion for the closed session.
- Mayor Hodnett calls for individual votes on the motion and all council members vote in favor of the closed session.
- The motion is passed, and the council moves into a closed session at 6:02 PM.

CERTIFICATION OF CLOSED SESSION, INVOCATION, AND PLEDGE

- Mayor Hodnett requests a motions to return and certify a closed session at 7:05 pm.
- Bob Majure makes a motion for the certification of the closed meeting, citing the Virginia Freedom of Information Act.
- Mayor Hodnett calls for a second, which is given by councilmember Alice Bond, each council member approves.
- Steve Worley leads the invocation.

PUBLIC COMMENT

Lori Worley addressed – 2026 Fire Department Fundraiser

- should be put on the calendar for that day, and we should not have anything else to do for Hurt on the same day.
- Steve stated the day is currently set for September 12, 2026.
- There wasn't much turn out this year.

NEW BUSINESS AND/OR BUSINESS SUBSEQUENT TO NOTICE

1. Joe discussed a system leak at English's yard.
    - 2 spots about 10ft long
    - No smell of sewer
    - Pumping station is operated manually, going to pump her down every 3 days
    - Last time there was a 2" pipe sewer break
        - Paul Johnson suggested to get material for 2' and 3' then have a contractor dig the areas up.
2. Joe informed that just past B&B Market in sidewalk manhole is an air relief blowoff valve. It's corroded. 30 years old.
    - Requested for repair to be added to the CIP. Note: each item on the CIP gets added as it starts to fail.
    - Gary Poindexter made a motion to approve the expense for a generator for Joe to use on his truck up to $1,500.
    - The motion was seconded by Paul and each council member voted in favor.
3. Chief Lovelace spoke on Ordinance violations (Code 12-175)
    - Inoperable vehicle – one vehicle per person in home can be covered
    - 60 days to remove – 90 days if you are selling the vehicle
    - 7 out of 11 violation notices have complied.
    - 4 need to move to next level of civil penalty, payable to town hall.
    - civil stuff should go through the court system if we have to pull the car off the property, a court order would be needed.
    - Both Renters and property owners need to be notified before we put a lean against the property
    - John is going to get some form letters created to be able to send out.
    - Contractor can be used to cut the yards in the town, and the cost will be charged to the property owner after the first initial warning at the beginning of the season.
    - John will draw up the lean against the property after the fees reach $1,000.00. Clerk will file the lean with county.
4. State Mandated Water System Work Schedule
    - They are getting ready and attempting to start construction by about the end of November this year.
    - Water treatment plant first
5. Zoning map
    - Gary Poindexter has reached out to Tim Reynolds
    - GIS department will cost about $5k-$6k
    - Maps were shown from the past, an original with mayor signatures was show
    - Discussion about getting it framed for show
    - Council discussed about getting a good digital file of the 2010 map in possession, as long as the codes are up to date.

MUNICODE UPDATE

John - $1,125.00 cost for the updates, $2,490.00 for the yearly maintenance. It was already budgeted for.

- Council discussed the services.

Mayor called for a motion to approve the updates.

Bob made a motion to continue with the supplementation and online hosting premium bundle for the total of $2,490.00.

Gary Poindexter seconded the motion, and all council members approved.

- Missing ordinances were discussed about setbacks.
- Discussed attached and detached garages

RENTERS DEPOSITS

- 5 months deposit is in the ordinance, average per location
- If average goes up, more deposit can be required.

EMPLOYEE HANDBOOK UPDATE – ALICE BOND & PAUL JOHNSON

- 90% gone through, mentioned changes added
    - Page 4 official paid holidays – added the employee must work the day before and the day after to get the holiday pay unless preapproved vacation is used
    - Page 6 bereavement leave with pay, 3 consecutive days off with pay, mayor may grant emergency leave with pay up to 80 hrs.
    - Personal time to be used for Dr. Appt. etc.
    - Pay upon leaving the employment with 2-week notice, if you are fired you will not receive vacation payout
    - Health insurance after employment – cobra cost more than town insurance
    - Eligible after 90 days for health insurance
    - Life insurance – need range
    - Retirement- put the VRS website so ee can go look
    - Sick leave – accumulates at 8 hrs. per month starting after 90 days
    - Sick leave has to be used as Half day (4hr) or whole day (8hr) time
    - Doctors note may be required after 3 days consecutive absence or if mayor sees a pattern of absences
    - Page 10 FMLA will be taken without pay, must have worked at least a year
    - Parental leave for 12 weeks discussed, not require pay back
    - Driving town vehicles 21 yrs old or older, maintain clean driving record
    - Disciplinary action – no more than 3 occurrences, failure to notify at least 1 hr. prior to work schedule, of absence.
    - Resignations – require at least 2 weeks' notice, failure to do so could result in a no rehire being put into record.

MEETING ADJOURNED:

- meeting is adjourned at 8:40 pm.
    - Next Workshop Meeting October 21, 2025